

R. Craig Shives

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DES MOINES OFFICE

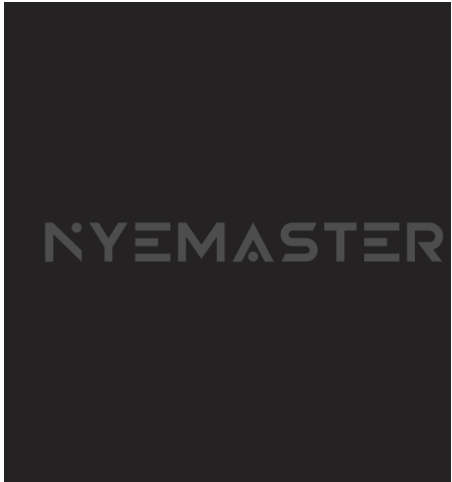
Craig Shives was a member of the firm's [Tax, Estate Planning & Employee Benefit's](#) department. He has retired from the practice of law.

RECOGNITION

- The Best Lawyers in America®**
1989-2013
- The Best Lawyers in America®**
Lawyer of the Year, Employee Benefits (ERISA) Law, Des Moines, 2011
- Martindale-Hubbell**
AV Preeminent
- Iowa State Bar Foundation**
Fellow

PROFESSIONAL & COMMUNITY AFFILIATIONS

- American Bar Association**
- Iowa State Bar Association**
- Polk County Bar Association**
- Tax Exempt/Governmental Entity Council**
Internal Revenue Service, Great Lakes Region, 2001-present
- Governor’s Task Force on IPERS Structure and Governance**
April-November 2000
- Cornell College**
Trustee, 2002-present
- Cornell College Alumni Association**
- Board Member, 1985-1991
 - President, 1989-1991
- City of Clive**
- Board Member, Planning and Zoning Board, 2001-2005
 - Community Enhancement Committee, 2006-present
 - Board Member, Parks and Recreation Board, 1997-2000
 - President, Parks and Recreation Board, 1999-2000



EDUCATION

- Vanderbilt University and University of Iowa (J.D., with distinction)
- Cornell College (B.A.)

Plymouth UCC Congregational Church

Deacon, 2007-present

Des Moines Golf & Country Club

Pension Committee, 1999-2003

SPEECHES & PUBLICATIONS

"Employment Transactions from the Perspective of an Employee Benefit Planner"

Annual Joint Conference of Iowa College and University Personnel Association and the Iowa Association of College and University Business Officers, April 16, 1998 (speaker)

"Pension Power—Distribution Planning"

Black Hawk County Estate Planning Council, May 2000 (speaker)

"Employee Benefits"

University of Iowa College of Law, October 2000 (speaker)

"Current Events at DOL and IRS"

Central Iowa SHRM, January 9, 2001 (speaker)

"What, Me Worry? A Primer for ESOP Trustees"

Iowa Chapter of ESOP Association Annual Meeting, September 15, 2004 (speaker)

"Five Things I Would Like My Financial Advisor to Know and Do With Respect to My Retirement Planning"

Million Dollar Roundtable Study Group, October 2006 (speaker)

"Corporate Governance Issues in ESOP Companies"

Iowa-Nebraska Chapter of ESOP Association, July 24, 2007 (speaker)