

Terry Hancock

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DES MOINES OFFICE

Terry Hancock is serving in an Of Counsel capacity for the firm. He is a member of the firm's [Tax, Estate Planning & Employee Benefits](#) department, practicing in the employee benefits area. He has been involved with all aspects of employee benefit plans, including nonqualified deferred compensation, for over 30 years.

RECOGNITION

The Best Lawyers in America®
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- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2020
- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2018
- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2013

Martindale-Hubbell

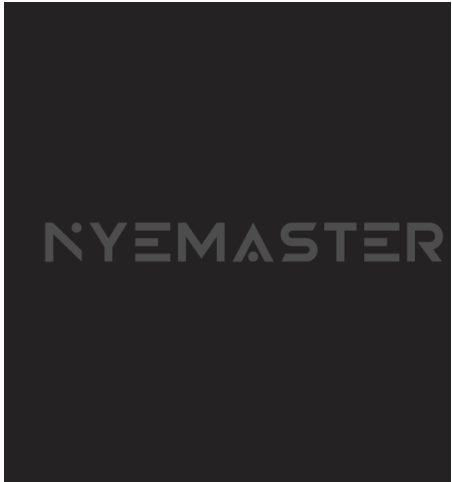
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PROFESSIONAL & COMMUNITY AFFILIATIONS

American Bar Association

Iowa State Bar Association

Polk County Bar Association



PRACTICE AREAS

- [Tax, Estate Planning & Employee Benefits](#)
- [Employee Benefits](#)

EDUCATION

- University of Nebraska (B.A., with distinction)
- Georgetown University and Drake University (J.D., with honors)

BAR ADMISSIONS

- Iowa