

## Terry Hancock

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DES MOINES OFFICE

Terry Hancock is serving in an Of Counsel capacity for the firm. He is a member of the firm's [Tax, Estate Planning & Employee Benefits](#) department, practicing in the employee benefits area. He has been involved with all aspects of employee benefit plans, including nonqualified deferred compensation, for over 30 years.

### RECOGNITION

#### The Best Lawyers in America®

2005-2024

#### The Best Lawyers in America®

- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2020
- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2018
- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2013

#### Martindale-Hubbell

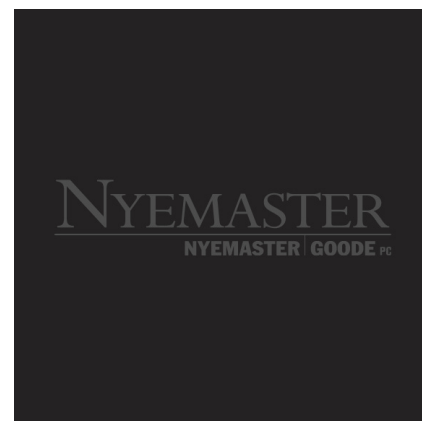
AV Preeminent

### PROFESSIONAL & COMMUNITY AFFILIATIONS

**American Bar Association**

**Iowa State Bar Association**

**Polk County Bar Association**



### PRACTICE AREAS

- Tax, Estate Planning & Employee Benefits
- Employee Benefits

### EDUCATION

- University of Nebraska (B.A., with distinction)
- Georgetown University and Drake University (J.D., with honors)

### BAR ADMISSIONS

- Iowa