

# Terry Hancock

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DES MOINES OFFICE

Terry Hancock is serving in an Of Counsel capacity for the firm. He is a member of the firm's [Tax, Estate Planning & Employee Benefits](#) department, practicing in the employee benefits area. He has been involved with all aspects of employee benefit plans, including nonqualified deferred compensation, for over 30 years.

## RECOGNITION

The Best Lawyers in America®  
2005-2025

The Best Lawyers in America®

- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2020
- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2018
- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2013

Martindale-Hubbell

AV Preeminent

## PROFESSIONAL & COMMUNITY AFFILIATIONS

American Bar Association

Iowa State Bar Association

Polk County Bar Association



## PRACTICE AREAS

- [Tax, Estate Planning & Employee Benefits](#)
- [Employee Benefits](#)

## EDUCATION

- University of Nebraska (B.A., with distinction)
- Georgetown University and Drake University (J.D., with honors)

## BAR ADMISSIONS

- Iowa