

R. Craig Shives

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DES MOINES OFFICE

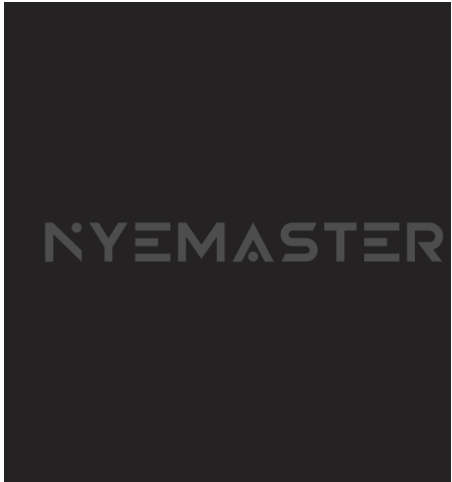
Craig Shives was a member of the firm's [Tax, Estate Planning & Employee Benefit's](#) department. He has retired from the practice of law.

RECOGNITION

- The Best Lawyers in America®**  
1989-2013
- The Best Lawyers in America®**  
Lawyer of the Year, Employee Benefits (ERISA) Law, Des Moines, 2011
- Martindale-Hubbell**  
AV Preeminent
- Iowa State Bar Foundation**  
Fellow

PROFESSIONAL & COMMUNITY AFFILIATIONS

- American Bar Association**
- Iowa State Bar Association**
- Polk County Bar Association**
- Tax Exempt/Governmental Entity Council**  
Internal Revenue Service, Great Lakes Region, 2001-present
- Governor’s Task Force on IPERS Structure and Governance**  
April-November 2000
- Cornell College**  
Trustee, 2002-present
- Cornell College Alumni Association**
- Board Member, 1985-1991
  - President, 1989-1991
- City of Clive**
- Board Member, Planning and Zoning Board, 2001-2005
  - Community Enhancement Committee, 2006-present
  - Board Member, Parks and Recreation Board, 1997-2000
  - President, Parks and Recreation Board, 1999-2000



EDUCATION

- Vanderbilt University and University of Iowa (J.D., with distinction)
- Cornell College (B.A.)

### **Plymouth UCC Congregational Church**

Deacon, 2007-present

### **Des Moines Golf & Country Club**

Pension Committee, 1999-2003

## **SPEECHES & PUBLICATIONS**

### **"Employment Transactions from the Perspective of an Employee Benefit Planner"**

Annual Joint Conference of Iowa College and University Personnel Association and the Iowa Association of College and University Business Officers, April 16, 1998 (speaker)

### **"Pension Power—Distribution Planning"**

Black Hawk County Estate Planning Council, May 2000 (speaker)

### **"Employee Benefits"**

University of Iowa College of Law, October 2000 (speaker)

### **"Current Events at DOL and IRS"**

Central Iowa SHRM, January 9, 2001 (speaker)

### **"What, Me Worry? A Primer for ESOP Trustees"**

Iowa Chapter of ESOP Association Annual Meeting, September 15, 2004 (speaker)

### **"Five Things I Would Like My Financial Advisor to Know and Do With Respect to My Retirement Planning"**

Million Dollar Roundtable Study Group, October 2006 (speaker)

### **"Corporate Governance Issues in ESOP Companies"**

Iowa-Nebraska Chapter of ESOP Association, July 24, 2007 (speaker)