Angela C. Brick

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DES MOINES OFFICE

A degree in finance and pre-law career experience at an insurance company give Angie Brick a unique perspective in her employee benefits and ERISA practice.

Practicing in employee benefits and ERISA law was always her career path after law school, but she first took a position in a bank's trust division. This experience influences her interactions. "I get to know people so they feel comfortable in our conversations and disclosing information that they need to disclose," she says. "I carried that over from my banking days and being in the trust division—it's very relationship-driven."

A majority of Angie's work deals with qualified retirement plans while a smaller portion is related to health and welfare plans. A significant portion of her practice is focused on Employee Stock Ownership Plans (ESOPs), helping companies design plans, drafting plan documents, assisting with stock transactions, and assisting with ongoing compliance.

Angie assists with analysis of employee benefit plans in mergers and acquisitions and in Internal Revenue Code and ERISA compliance matters for all types of benefit plans. She also consults on Internal Revenue Service or Department of Labor investigations, controversies, or audits.

Her practice is governed by the Internal Revenue Code and ERISA, so the issues clients face are complex. Angie works hard to be a problem solver for her clients, helping them to understand the law and applicable rules and regulations and work through the pros and cons of each decision. "I'm on the phone half of my day, talking through issues and problem-solving," she says. "To me it's not boring; it's never boring."

Because the laws and rules surrounding employee benefits are constantly changing, Angie enjoys the prospect of learning on the job and strengthening her specialized skill set. "It seems like there's always something new, some issue I haven't run into before, a new twist on things," she says.

Outside of her practice, Angie is involved with two national and local ESOP associations. Many of her clients also find the associations important and regularly attend meetings and conferences. She appreciates the opportunity to maintain and develop her connections with clients and to stay current on changes to the law.

RECOGNITION

The Best Lawyers in America®

- Employee Benefits (ERISA) Law 2013–2027
- Lawyer of the Year, Employee Benefits (ERISA) Law, Des Moines, 2019, 2027

PROFESSIONAL & COMMUNITY AFFILIATIONS



PRACTICE AREAS

- Tax, Estate Planning & Employee Benefits
- Employee Benefits

EDUCATION

- University of Iowa (B.B.A., Finance)
- Drake University (J.D., with honors)

BAR ADMISSIONS

- Iowa

American Bar Association

Iowa State Bar Association

Polk County Bar Association

The ESOP Association

Iowa-Nebraska Chapter of The ESOP Association

National Center for Employee Ownership (NCEO)

Iowa Center for Employee Ownership (IA-CEO)
Advisory Council Member, 2023–present

Tax Exempt/Governmental Entity Council, Internal Revenue Service, Great Lakes Region
2010–present

Bras for the Cause Iowa Foundation, Inc.

- Board of Directors, 2009–2014
- President and Chair, 2012–2013
- Vice President and Treasurer, 2010–2011