Eric R. Tubbs

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DES MOINES OFFICE

Eric specializes in a broad range of corporate transactional matters, including mergers and acquisitions, divestitures, commercial contracts, securities issuances and compliance, as well as other corporate governance matters. “Mergers and acquisitions are oftentimes the largest, most important transactions a business will ever face,” he says. “It’s exciting and energizing to be part of transactions that are so material to the future of an organization.”

Even before attending law school Eric knew he would focus on corporate transactions, specifically mergers and acquisitions—the ideal mix of his passions for business and law. “Blending my business background with the complex legal issues you face as a lawyer was ideal for me,” he says.

Wanting experience and exposure to complex transactions right out of law school, Eric practiced with Mayer Brown LLP, an international law firm headquartered in Chicago. There he represented public and private U.S. and multinational companies in transactional matters, including mergers, acquisitions, divestitures, and other corporate governance, contract analysis, and securities law matters.

Many of the transactions Eric has been involved in have provided him with experience in numerous areas of law that apply across industries and to businesses both large and small, such as corporate governance, employment law, environmental issues, and data security-related matters. Eric not only is experienced with the legal issues facing business in corporate transactions, but is also well regarded for being able to communicate these issues to clients in a way that is easily understood.

Eric loves his work, welcomes new and interesting issues, and is inspired by his clients and colleagues. “The people with whom I work are bright, professional, and bring the same enthusiasm and passion to their work, day in and day out, that I try to,” he says.

A native of Des Moines, Eric takes pride in being part of the city’s business community and is excited about its growth. “Des Moines is growing by leaps and bounds, and it’s an exciting time to participate in this market,” Eric says. “Des Moines and Nyemaster offer great opportunities for quality attorneys to become better at what they do, to better serve clients, and to grow their practices. That’s my perspective as I grow my practice at Nyemaster.”

RECOGNITION

The Best Lawyers in America®

- Corporate Law, 2026–2027
- Mergers and Acquisitions Law, 2026–2027
- Business Organizations (including LLCs and Partnerships), 2027

Best Lawyers: Ones to Watch

- Business Organizations (including LLCs and Partnerships), 2021–2025



PRACTICE AREAS

- Business, Finance & Real Estate
- Agribusiness
- Alternative Energy, Renewable Fuels & Public Utilities
- Banking & Secured Transactions
- Business & Commercial Transactions
- Business Organizations
- Contracts & Procurement
- Cooperatives
- Corporate Finance, Venture Capital & Securities
- Corporate Governance
- Health Care
- Insurance
- Mergers & Acquisitions

EDUCATION

- Iowa State University (B.S., cum laude)
- University of Iowa (J.D., with distinction)

BAR ADMISSIONS

- Illinois
- Iowa

PROFESSIONAL EXPERIENCE

- Associate, Mayer Brown LLP, Chicago, Illinois

- Corporate Law, 2021–2025

***Des Moines Business Record* Forty Under 40**
Honoree, 2026

Great Plains Super Lawyers
Rising Stars, 2021–2025

West Des Moines Leadership Academy
2025–2026 Class

Greater Des Moines Leadership Institute
Class of 2025

Iowa Law Review
- Student Writer
- Contributing Editor

PROFESSIONAL & COMMUNITY AFFILIATIONS

Lead DSM
Board of Governors, 2025-Present

Polk County Early Childhood Iowa
Board of Directors, 2020-Present

REPRESENTATIVE WORK

- Advising founders, executives, boards, and ownership groups on day-to-day corporate, governance, contracting, risk management, and strategic business issues.
- Negotiating and drafting commercial agreements, including master services agreements, supply agreements, procurement agreements, professional services agreements, distribution agreements, manufacturing-related agreements, equipment purchase agreements, and customer terms and conditions.
- Helping build scalable legal infrastructure, including contract templates, approval processes, negotiation playbooks, governance policies, and other legal operating processes.
- Advising on debt and equity financings, capitalization, investor rights, founder and ownership arrangements, equity incentives, and related governance approvals.
- Representing buyers and sellers in mergers, acquisitions, reorganizations, and other strategic transactions involving privately held companies.