

Terry Hancock

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DES MOINES OFFICE

Terry Hancock is serving in an Of Counsel capacity for the firm. He is a member of the firm's [Tax, Estate Planning & Employee Benefits](#) department, practicing in the employee benefits area. He has been involved with all aspects of employee benefit plans, including nonqualified deferred compensation, for over 30 years.

RECOGNITION

The Best Lawyers in America®
2005-2025

- The Best Lawyers in America®**
- Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2020
 - Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2018
 - Lawyer of the Year – Employee Benefits (ERISA) Law, Des Moines, 2013

Martindale-Hubbell

AV Preeminent

PROFESSIONAL & COMMUNITY AFFILIATIONS

- American Bar Association**
- Iowa State Bar Association**
- Polk County Bar Association**



PRACTICE AREAS

- Tax, Estate Planning & Employee Benefits
- Employee Benefits

EDUCATION

- University of Nebraska (B.A., with distinction)
- Georgetown University and Drake University (J.D., with honors)

BAR ADMISSIONS

- Iowa